

Job Description: Vision Team

Job Summary

The Vision Team leads the congregation in becoming a place that awakens, calls, frees, and nurtures people for service in God's world. The team accomplishes this end by collaboratively working through one iteration of the Centered Life Process for Congregational Renewal, 18-21 months. Teams typically include five to seven congregants, a pastor, and a team leader.

Essential Functions

- Publicize Centered Life
- Plan and host Assessment Event
- Interpret and present assessment results
- Select and coordinate faith and daily life interventions
- Recruit a new Vision Team
- Plan and host Celebration and Continuation Event

Specific Team Roles*

- Facilitator
- Secretary
- Communications
- Technology

*A partial listing of necessary team roles. Identification of the team's unique gifts and interests will reveal additional roles. Encourage members to serve where they fit and flourish.

Shared Expectations

Create a covenant of shared expectations at an early meeting together. Sample expectations include:

- Confidentiality
- Prayer and encouragement
- Procedures for decision making and conflict
- Affirmation of unique gifts and strengths

Team Resources

- *Getting It Done: How to Lead When You're Not in Charge* by Roger Fisher, Alan Sharp
- *The Wisdom of Teams: Creating the High-Performance Organization* by Jon R. Katzenbach, Douglas K. Smith

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